

The University of Veterinary Medicine Vienna (Vetmeduni) is an internationally renowned centre of excellence for teaching and research in veterinary medicine as well as a soughtafter partner for cooperation. The modern campus accommodates teaching and research facilities as well as the only veterinary teaching and research hospital in Austria and is the workplace of around 2,300 students and 1,400 staff. Vetmeduni distinguishes itself by striving for excellence in its teaching and research activities as well as in its service units and through its continuous dialogue with society.

**The Clinical Division for Small Animal Surgery at the Department for Companion Animals and Horses is looking for a**

## Assistant Professor of “Small Animal Surgery”

**in accordance with the appointment procedure for Assistant Professors established by § 99 (5) of the 2002 Universities Act**

<b>Grade:</b>	A2
<b>Level of employment:</b>	40 hours weekly
<b>Length of employment:</b>	4 years tenure-track position (i.e. permanent after positive evaluation)
<b>Deadline for applic. NEW:</b>	16.8.2023
<b>Reference number:</b>	2023/0165

### **Context**

We are looking for an applicant to represent the areas of small animal surgery with a focus on soft-tissue surgery at Vetmeduni. The Clinical Division of Small Animal Surgery works in the areas of teaching, research and service. The working groups within the unit examine a wide range of topics with the aim of further developing therapeutic methods in small animals. Excellent, modern research and teaching facilities are available for this purpose.

### **Main Tasks**

The advertised position is aimed to further develop small animal surgery with a focus on soft-tissue surgery using innovative scientific approaches. In this context, the establishment of an internationally visible, primarily third-party funded research program is strived for. The successful candidate will work closely with the working groups of the clinical divisions for small animals and horses, as well as with the preclinical and paraclinical disciplines such as anatomy, physiology and pathology, in order to efficiently leverage interdisciplinary synergies. Furthermore, the jobholder is expected to network with research groups at the Vetmeduni campus related to the field as well as with national and international institutions. Additional tasks include independent teaching in the study programmes of Vetmeduni and as well as clinical services including weekend, night and on-call services.

## **Responsibilities**

- Independent realization of third-party funded projects focusing on soft-tissue surgery
- Writing of scientific papers as first author in the research field
- Applying for and securing external funds, especially from international and national research programs
- Independent teaching activities in small animal surgery
- Supervision and training of undergraduate and graduate students, including supervision of theses (diploma theses)
- Establishment and management of a working group in the field of soft-tissue surgery
- Responsible participation in the clinical service of small animal surgery including weekend, night and on-call services
- Participation in the knowledge transfer and support of young researchers in the spirit of the social responsibility of the Vetmeduni
- Participation in research, teaching, service and administrative tasks of the division

## **Required education, qualifications and experience**

- Completed studies in veterinary medicine and doctorate / PhD in the field
- European College of Veterinary Surgeons Diplomate (DECVS)
- At least 2 years of PostDoc-experience in a relevant field
- Relevant publication track record (in line with the career level)
- Experience in the development and submission of proposals for third party funding
- Experience with national or international research collaborations
- Teaching experience
- Experience with the supervision of graduate students
- Proof of successful acquisition of third-party funding in line with the career level
- Applicants must have gained research experience outside the Vetmeduni for a total of at least twelve months during or after their doctoral studies
- Good command of English (level B2)

## **Additional desired qualifications and skills**

- Ability to work independently
- An enthusiastic and committed team player
- Open to inter-disciplinary and trans-disciplinary joint working
- Excellent communication skills
- Good command of German (non-German speaking applicants are expected to reach level B1 within 2-3 years)

## **What we offer**

- Top university: Vetmeduni is one of the leading academic education and research institutions in veterinary medicine in Europe
- Working in a well-established team of specialized small animal surgeons (ECVS Diplomates and senior surgeons)
- Work in a new (open since 2022) and top equipped (4K Arthroscopy, Aeos Aesculap Robotic Arm, etc.) university hospital for small animals on 6700 m<sup>2</sup>

- Stable employer
- Attractive campus
- Personal and professional training and development opportunities
- Health care
- Diversity and family-friendly university culture
- Children's day-care and holiday care options
- Numerous attractive fringe benefits
- Employee events

## The Position

The position of Assistant Professor with a qualification (i.e. tenure-track) agreement (according to § 27 of the collective contract (Kollektivvertrag) for university employees) is initially limited to a duration of 4 years. After fulfilment of the agreed qualification goals, the contract will be of an unlimited duration as Associate Professor.

## Minimum salary

The minimum salary for university staff is regulated by the Collective Bargaining Agreement for University Staff and at the A2 level amounts to EUR 5.124,20 gross. The salary increases to EUR 5.545,50 gross when the provisions of the qualification agreement are met.

## Applications

Please submit your application in English, noting the **reference number 2023/0165**, by e-mail (preferred) to [bewerbungen@vetmeduni.ac.at](mailto:bewerbungen@vetmeduni.ac.at) or by post to the Personnel Department of the University of Veterinary Medicine Vienna, Veterinaerplatz 1, 1210 Vienna. Please do not forget to include the reference number or we will be unable to relate your application to the correct vacancy announcement.

Application documents in English language must include:

1. Letter of application with a brief description of
  - Current research interests and research plan for the next three years, and anticipated advancement for the field
  - Concept for academic teaching and supervision of young researchers
  - Contribution to the scientific profile of the Institute and the Vetmeduni
2. Curriculum vitae including
  - Information on selected research esteem factors (e.g. publication quality, impact, collaborations, invited talks) and recognition of excellence
  - List of external funds acquired (topic, funder, budget, duration) and submitted or unsuccessful grant applications
  - Overview of academic teaching and supervised theses, especially PhD theses
  - Experience in the organization and management of team, staff and students
  - Evidence of knowledge transfer and provision of expertise beyond the scientific community and other significant impact

3. Further documents to prove the required education, qualifications and experience described as necessary in the vacancy announcement
4. Names and contact information of three references

Presentations and interviews with the candidates are scheduled for August 2023.

Vetmeduni aims to increase the proportion of female staff, particularly in senior positions, and in accordance with § 41 of the 2002 Universities Act is striving to attain a balanced ratio of women to men, especially among its academic staff. Applications from qualified women are therefore especially welcome. If women are underrepresented (below 50%), female applicants who are as qualified as the best qualified male applicant will be given preference, provided that there are no strong reasons for favouring a particular male candidate.

There is no fee required for submitting an application. Applicants have no entitlement to reimbursement of any travel or accommodation expenses they may incur as a result of the application procedure.

As a proud holder of the “hochschuleundfamilie” (“University and Family”) certificate, Vetmeduni welcomes applications from candidates with family responsibilities. We also encourage people with disabilities to apply.

Translations into other languages are solely for information purposes. The version advertised in the University Bulletin (Mitteilungsblatt) is the only one that is legally binding.

### **Contact for further information**

Univ. Prof.<sup>in</sup> Dr.<sup>in</sup> Eva Schnabl-Feichter, DECVS  
+43 1 25077 - 5302  
[eva.schnabl-feichter@vetmeduni.ac.at](mailto:eva.schnabl-feichter@vetmeduni.ac.at)  
[www.vetmeduni.ac.at](http://www.vetmeduni.ac.at)