

The University of Veterinary Medicine Vienna (Vetmeduni) is an internationally renowned centre of excellence for teaching and research in veterinary medicine as well as a sought-after partner for cooperation. The modern campus accommodates teaching and research facilities as well as the only veterinary teaching and research hospital in Austria and is the workplace of around 2,300 students and 1,400 staff. Vetmeduni distinguishes itself by striving for excellence in its teaching and research activities as well as in its service units and through its continuous dialogue with society.

The **Research Institute of Wildlife Ecology at the Department for Interdisciplinary Life Sciences** is looking for a

Assistant Professor of “Movement ecology in wildlife research“

in accordance with the appointment procedure for Assistant Professors established by § 99 (5) of the 2002 Universities Act

Grade:	A2
Level of employment:	40 hours weekly
Length of employment:	4 years tenure-track position (i.e. permanent after positive evaluation)
Deadline for applications:	5.8.2023
Reference number:	2023/0240

Context

We are looking for an applicant who covers the areas of Movement Ecology and Spatial Utilization in the field of wildlife research. The focus will be basic research in the field of Movement Ecology, including all related research fields (such as behavior, physiology), to deepen the understanding of the causes of human-wildlife conflicts, taking into account the impacts of climate change and shared habitats, and to develop and evaluate solutions. The Research Institute of Wildlife and Ecology (FIWI) at the Department of Interdisciplinary Life Sciences (Department 5) is a teaching and research institution of Vetmeduni, which also provides services. The research groups at the institute examine a wide range of topics related to the needs and behavior of wildlife in ecological contexts.

Excellent, modern research and teaching facilities, such as a telemetry laboratory, are available for this purpose.

Main Tasks

The advertised position is aimed to further develop the focus on movement ecology, spatial utilization, and behavior of wildlife using innovative scientific approaches. The main goal is to improve the living conditions for wild animals and develop solutions to minimize human-wildlife conflicts. In this context, the establishment of an internationally visible, primarily third-party

funded research program is strived for. The successful candidate will work closely with all research groups within FIWI to efficiently leverage interdisciplinary synergies. Furthermore, the jobholder is expected to network with research groups at the Vetmeduni campus related to the field as well as with national and international institutions.

The tasks also include independent teaching activities, various outreach initiatives, and collaboration with ministries and political decision-makers in the field of wildlife research at Vetmeduni.

Responsibilities

- Independent realization of scientific projects focusing on movement ecology/spatial utilization and behavioral biology
- Authoring of publications and independent acquisition and coordination of third-party funding
- Participation in various areas of research, teaching, service and administration within the framework of the university organization
- Independent teaching activities in wildlife ecology and wildlife behavior
- Supervision and training of undergraduate and graduate students
- Establishment and management of a working group in the field of movement ecology in wildlife
- Coordination of the FIWI telemetry laboratory
- Willingness to participate in the knowledge transfer in the spirit of the social responsibility of the Vetmeduni
- Actively pursuing the strategic objectives of the institute and the Vetmeduni
- Networking with stakeholders in the fields of nature conservation, hunting, agriculture and forestry as well as politics; in particular with the funding agency of FIWI
- Further education in teaching

Required education, qualifications and experience

- Completed studies in biology or related fields and doctorate / PhD in the field
- At least 2 years of PostDoc-experience in a relevant field
- Outstanding publication track record in line with the career level
- Experience in development, supervision and coordination of projects or project applications
- Experience with national or international research collaborations
- Teaching experience
- Experience with the supervision of postgraduates
- Several years of experience in organizing and conducting field and telemetry studies on different animal groups (mammals and birds)
- Knowledge and understanding of the technical fundamentals of various telemetry systems
- Applicants must have gained research experience at least at two Universities / Research facilities for a total of at least twelve months during or after their doctoral studies

- Good English knowledge (B2)
- Very good German knowledge (C1)

Additional desired qualifications and skills

- Ability to work independently
- An enthusiastic and committed team player
- Open to inter-disciplinary and trans-disciplinary joint working
- Excellent communication skills
- Experience with applying for and conducting animal studies (e.g., wild animal tagging)
- Experience conducting field studies with terrestrial mammals (e.g., Ungulates)
- Experience with experimental studies on animals in laboratory/enclosure settings
- Experience in the field of human-animal conflict
- Continuing education in the area of communication and/or conflict management
- Experience with research in protected areas (e.g., national parks)
- Experience in the field of public relations (social media, TV, radio, public outreach in popular science publications)
- Experience in working with stakeholders in the fields of nature conservation, hunting, agriculture, forestry and politics

What we offer

- Top university: Vetmeduni is one of the leading academic education and research institutions in veterinary medicine in Europe
- Stable employer
- Attractive campus
- Personal and professional training and development opportunities
- Health care
- Diversity and family-friendly university culture
- Children's day-care and holiday care options
- Numerous attractive fringe benefits
- Employee events

The Position

The position of Assistant Professor with a qualification (i.e. tenure-track) agreement (according to § 27 of the collective contract (Kollektivvertrag) for university employees) is initially limited to a duration of 4 years. After fulfilment of the agreed qualification goals, the contract will be of an unlimited duration as Associate Professor.

Minimum salary

The minimum salary for university staff is regulated by the Collective Bargaining Agreement for University Staff and at the A2 level amounts to EUR 5,124.20 gross. The salary increases to EUR 5,545.50 gross when the provisions of the qualification agreement are met.

Applications

Please submit your application in English, noting the **reference number 2023/0240**, by e-mail to bewerbungen@vetmeduni.ac.at. Please do not forget to include the reference number or we will be unable to relate your application to the correct vacancy announcement.

Application documents in English language must include:

1. Letter of application with a brief description of
 - Current research interests and research plan for the next three years, and anticipated advancement for the field
 - Concept for academic teaching and supervision of young researchers
 - Contribution to the scientific profile of the Institute and the Vetmeduni
2. Curriculum vitae including
 - Information on selected research esteem factors (e.g. publication quality, impact, collaborations, invited talks) and recognition of excellence
 - List of external funds acquired (topic, funder, budget, duration) and submitted or unsuccessful grant applications
 - Overview of academic teaching and supervised theses, especially PhD theses
 - Experience in the organization and management of team, staff and students
 - Evidence of knowledge transfer and provision of expertise beyond the scientific community and other significant impact
3. Further documents to prove the required education, qualifications and experience described as necessary in the vacancy announcement
4. Names and contact information of three references

Presentations and interviews with the candidates are scheduled for September 2023.

Vetmeduni aims to increase the proportion of female staff, particularly in senior positions, and in accordance with § 41 of the 2002 Universities Act is striving to attain a balanced ratio of women to men, especially among its academic staff. Applications from qualified women are therefore especially welcome. If women are underrepresented (below 50%), female applicants who are as qualified as the best qualified male applicant will be given preference, provided that there are no strong reasons for favouring a particular male candidate.

There is no fee required for submitting an application. Applicants have no entitlement to reimbursement of any travel or accommodation expenses they may incur as a result of the application procedure.

As a proud holder of the "hochschuleundfamilie" ("University and Family") certificate, Vetmeduni welcomes applications from candidates with family responsibilities. We also encourage people with disabilities to apply.

Translations into other languages are solely for information purposes. The version advertised in the University Bulletin (Mitteilungsblatt) is the only one that is legally binding.

Contact for further information

Univ. Prof.ⁱⁿ Dr.ⁱⁿ Claudia Bieber

+43 1 25077 - 7230

claudia.bieber@vetmeduni.ac.at

www.vetmeduni.ac.at/fiwi-forschungsinstitut-fuer-wildtierkunde-und-oekologie